

Foundation

Mission

Promote the resilience, recovery and independence of individuals and families across the life span through integrated mental and physical health, social service, and education programs thereby strengthening communities.

Vision

Be at the forefront in the development and delivery of services that meet the needs of a culturally diverse and evolving community.

Our Core Values and Statements

RESPECT

We treat clients, colleagues and each member of the community with dignity, honesty and trust.

EXCELLENCE

We are committed to providing high-quality service to our clients.

INCLUSIVENESS

We embrace the differences among our colleagues, clients, and community.

POSITIVITY

We approach our work with optimism and enthusiasm.

COLLABORATION

We come together as a team and partner with other organizations to serve our clients and the larger community.

INTEGRITY

We work within an ethical, transparent, and accountable organization.



Strategic Goals and Objectives

Program Development and Execution

1. Develop programs and foster partnerships to promote comprehensive and integrative services that meet the needs of a culturally diverse community.
 - a. Enhance and Expand Early Childhood Services
 - b. Enhance and Expand Integrated and Behavioral Health Services
 - c. Enhance and Develop Domestic Violence Services
 - d. Explore additional expansion opportunities
 - e. Maintain Best Practices in the field based on research and proven outcomes
 - f. Enhance the Trauma Informed Care Model across all programs
 - g. Identify recognized standards of excellence for each service, and strive to achieve or exceed those standards
 - h. Expand partnerships in the community to extend the reach of programs

Staff and Board Development

2. Promote a supportive environment in which people’s contributions are recognized and valued, while ensuring coordinated and comprehensive care throughout our organization.
 - a. Enhance internal communication
 - b. Enhance staff development and professional training
 - c. Create an agency-wide volunteer program
 - d. Train staff and Board Members to be effective ambassadors
 - e. Create an internal referral system
 - f. Increase capacity for internships throughout FSI programs
 - g. Optimize Social Media as a means to promote FSI

Organizational and Financial Engagement

3. Ensure and protect the fiscal health of the organization
 - a. Maintain a 0-2% margin on total operations
 - b. Create cash reserves, working towards 60 days
 - c. Self-monitor billing and documentation accuracy through Corporate Compliance
 - d. Enhance a culture of philanthropy in the Board of Directors
 - e. Expand the current level of philanthropy for FSI
 - f. Ensure sustainability of programs and continually evaluate for current and future operations